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Subject:RE: IHIA Board of Directors - where a Director attacks residents of Indian Hills.

Date:Fri, 25 Feb 2022 09:31:20 -0700

From:micahlynn@_____

To:'Ray Todd' <raytodd@comcast.net>

CC:_____

Hi Ray,

I have also personally been a victim of Patricia Martin's (aka: Trixie Martin, aka: Trisha Martin) vicious attacks where she publicly slandered me and has committed blatant defamation – accusing me – wrongly – of stealing from the IHIA. AND, on top of that, continues to use her position as an IHIA Board Member to attempt steal from me things that do not belong to her or the IHIA. If this outrageous behavior continues by her and the IHIA refuses to reign in its own board members, there will be legal consequences for both parties.

I have seen firsthand how pathetic, aggressive, and downright unethical her behavior has been toward members of this community and it is COMPLETELY UNACCEPTABLE – as a person – let alone a board member representing IHIA and this town. What is even more unacceptable is that the IHIA continues to allow this behavior to happen – by one of their own board members.

In regards to the dog statement, any person with basic and common understanding of the English language should be able to decipher the difference between calling someone a dog and saying that person is acting like a viscous dog. Patricia uses common distraction tactics – like claiming that Steve “called her a dog” – to pull attention away from her offensive behavior and instead blames the victim and tries to pawn off all fault – not taking personal responsibility for her own egregious actions.

That behavior ALONE should be unacceptable from an IHIA board member and should result in her immediate termination as an IHIA Board Member for such poor behavior – let alone all of the other offensive, slanderous, and downright mean character she has shown to long-time residents and IHIA members.

Why do you even tolerate this from her?

Why is her disgusting behavior even allowed?

Why is her behavior allowed and yet, when a resident AND IHIA MEMBER tries to defend themselves, the resident is the one shutdown and disregarded by the IHIA?

And more so, why is her behavior allowed AND DEFENDED by the IHIA???

The IHIA is becoming an abomination in this town..... And you are now the one leading the train wreck.

Are you going to let this continue?????

Sincerely... one pissed off IHIA Member,

Micahlynn Kaza

From: Steve Hosie <_____>

Sent: Friday, February 25, 2022 8:36 AM

To: Ray Todd <raytodd@comcast.net>

Cc: friends@indianhillscolorado.com

Subject: Re: IHIA Board of Directors - where a Director attacks residents of Indian Hills.

Ray,

I came before you and addressed a valid concern of the community to you as IHIA Board President, asking for the attacks against community members from IHIA Board members to stop. Those attacks, in the public space, by that board member has increased. That is a fact.

I used an analogy. Vicious like a dog with regards to that director attacking residents of our Indian Hills community: Vince the Sign Guy and many others including even board members on the IHIA board of directors.

Incorrect use of the term in calling me a Misogynist - a person who dislikes, despises, or is strongly prejudiced against women.

I have no prejudice against women, don't have a dislike or despise women. **I dislike toxic people who have previously attacked residents and who continues to attack residents of our community.**

"feigning offense when you're called a misogynist" - nope. Obviously, you are not on social media, where a known director using fake FB accounts was openly attacking, smearing and such. Amazing that same director had used same fake FB account to go after Vince as well. Director of IHIA - attacking residents of Indian Hills - not a good way to get people to join... You wonder why people don't really want to volunteer with IHIA.

Based upon your response, it sounds that you condone such behavior where directors of IHIA attack residents and members of IHIA for attempting to exercise their legal rights.

<https://codes.findlaw.com/co/title-7-corporations-and-associations/co-rev-st-sect-7-136-102.html>

Looking up residency via Jefferson County public documents of a board member when they moved out of Indian Hills - that is all about eligibility of member. And yet, smeared by that individual and others on the board. How dare anyone exercise their legal rights as a member of a residential nonprofit corporation. Ask for access to IHIA records, where the plain English Colorado laws states "members are entitled to inspect and copy..." - and even more attacks, smears and name calling.

Complete lack of transparency. When a IHIA director, suggests in writing, they can ban members from recording IHIA meetings, that just speaks volumes on total lack of desire for transparency.

What lacks credibility, is when directors including the IHIA President of the Board - fails to follow the plain English laws of Colorado, the legal rights of members within a residential nonprofit corporation. Knowingly and willingly violating the legal rights of members, that is what lacks credibility. <https://codes.findlaw.com/co/title-7-corporations-and-associations/co-rev-st-sect-7-136-102.html>

You reached out to Ron Matson, your personal friend, to find out what went on, asking him to recent his membership resignation and yet you have not reached out to Vince or others who was previously viciously attacked and smeared by the same board member who is attacking other residents of Indian Hills.

Steve

On 2/25/2022 7:26 AM, Ray Todd wrote:

Steve, calling someone a viscous dog and then feigning offense when you're called a misogynist lacks credibility

Ray

Sent from my iPhone

On Feb 23, 2022, at 9:46 AM, Steve Hosie <steve@> wrote:

Mr. Todd, President of the Board – IHIA,

The irony of coming before you at the Feb 2022 IHIA Board of Directors meeting during public comment and addressing my concerns directly to you; asking for the attacks to stop by board members against Indian Hills residents and IHIA members, and only then to be viciously attacked with false accusations by IHIA board members has been more than shocking. IHIA, Indian Hills Improvement Association is a residential nonprofit corporation.

Then again, I know now I should have expected it. I have been attacked now by your fellow board members, both via email and social media. Those board members via surrogates and fake FB accounts to attack residents – is utterly shocking; I guess that is what the public and residents of Indian Hills should now expect from IHIA.

That is certainly not how to attract people to join or find volunteers.

Thankfully, I did record the entire Feb 2022 meeting, as is my legal right. Sadly, recently I have heard that the same director attacking members has started discussing with the IHIA board on how to ban members of IHIA from recording any IHIA meetings, shocking as that is, it does sound about what we should be expecting from a dysfunctional IHIA board. Total lack of transparency of a residential nonprofit corporation and zero accountability to members.

Anytime a member attempts to exercise their legal rights as members within the residential nonprofit corporation IHIA, including notification and questioning a board member's eligibility and rights they are entitled to, that should never result in vicious attacks by board members. How bizarre that you allow such attacks, by board members, under your leadership of the board. <https://codes.findlaw.com/co/title-7-corporations-and-associations/co-rev-st-sect-7-136-102.html>

Unfortunately for some on your board, the narrative that they are promoting is grossly incorrect. At least one board member continues to make false accusations about residents of the valley, smearing the reputations of residents and attempting to defame them publicly. All of such actions are a clear failure to perform duties as directors in good faith.

Volunteers are needed; this is not how you are going to get those, by denying the legal rights of members or by attacking members who rightfully question. Regardless of being a director, all volunteers must also follow the Colorado laws. <https://codes.findlaw.com/co/title-7-corporations-and-associations/co-rev-st-sect-7-136-102.html>

During the Feb 2022 public meeting, I was addressing a concern/issue under article 5 section 6 of the IHIA bylaws. I specifically asked for you, Mr. Ray Todd, to reach out to Vince just as you did with your friend Ron and try to correct a past wrong where Vince was viciously attacked by a couple of members of the Board of IHIA. The vicious attacking, like starving animals, of Indian Hills residents or members of IHIA by directors of IHIA must stop.

Below is the transcript of that part of the February 2022 recorded IHIA Board of Directors meeting. Nowhere did I call any board member a dog; however, the vicious attacking by such board members must stop.

My analogy about being vicious was just that, an analogy describing actions by a director against residents of Indian Hills. It was not calling anyone a dog. Being vicious is well being vicious. I guess I should have said attacking viciously like starving animals, however then again, I am sure that would have been twisted as well.

Steve, Lifetime Member of IHIA: "Mr. Todd, I have had my hand up, please."

Ray Todd, IHIA - President of the Board: "Steve"

Steve, Lifetime Member of IHIA: "I would ask that A. the board collectively, stops verbally, psychologically or otherwise attacking members in the community and membership of this organization, because this your board, you are here to represent the members because it is a membership nonprofit, it is not just a nonprofit where you are in charge and have god power. It is a membership nonprofit corporation; in case someone does not think it is a business either like she had thought. I am tired of being attacked in emails and in other ways. I would ask you also, since you reached out to Ron after he resigned, to reach out to Vince. Find out what really went on there without the noise of a board member here who is like a vicious dog"

Ray todd, IHIA - President of the Board: "Right so"

Steve, Lifetime Member of IHIA: "But to reach out to Vince and have a conversation with him heart to heart"

Tricia Martin, Board member: interrupts – "wow, your such a misogynist"

Steve, Lifetime Member of IHIA: "To find out what really went on. Without the influence of Ron Matson by the way"

Tricia Martin, Board member: "Your such a misogynist"

Thank you
Steve Hosie