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**Subject:**IHIA Board of Directors - where a Director attacks residents of Indian Hills.

**Date:**Wed, 23 Feb 2022 09:46:19 -0700

**From:**Steve Hosie

**To:**'ray todd' <raytodd@comcast.net>

**CC:**friends@indianhillscolorado.com

Mr. Todd, President of the Board – IHIA,

The irony of coming before you at the Feb 2022 IHIA Board of Directors meeting during public comment and addressing my concerns directly to you; asking for the attacks to stop by board members against Indian Hills residents and IHIA members, and only then to be viciously attacked with false accusations by IHIA board members has been more than shocking. IHIA, Indian Hills Improvement Association is a residential nonprofit corporation.

Then again, I know now I should have expected it. I have been attacked now by your fellow board members, both via email and social media. Those board members via surrogates and fake FB accounts to attack residents – is utterly shocking; I guess that is what the public and residents of Indian Hills should now expect from IHIA.

That is certainly not how to attract people to join or find volunteers.

Thankfully, I did record the entire Feb 2022 meeting, as is my legal right. Sadly, recently I have heard that the same director attacking members has started discussing with the IHIA board on how to ban members of IHIA from recording any IHIA meetings, shocking as that is, it does sound about what we should be expecting from a dysfunctional IHIA board. Total lack of transparency of a residential nonprofit corporation and zero accountability to members.

Anytime a member attempts to exercise their legal rights as members within the residential nonprofit corporation IHIA, including notification and questioning a board member's eligibility and rights they are entitled to, that should never result in vicious attacks by board members. How bizarre that you allow such attacks, by board members, under your leadership of the board. <https://codes.findlaw.com/co/title-7-corporations-and-associations/co-rev-st-sect-7-136-102.html>

Unfortunately for some on your board, the narrative that they are promoting is grossly incorrect. At least one board member continues to make false accusations about residents of the valley, smearing the reputations of residents and attempting to defame them publicly. All of such actions are a clear failure to perform duties as directors in good faith.

Volunteers are needed; this is not how you are going to get those, by denying the legal rights of members or by attacking members who rightfully question. Regardless of being a director, all volunteers must also follow the Colorado laws. <https://codes.findlaw.com/co/title-7-corporations-and-associations/co-rev-st-sect-7-136-102.html>

During the Feb 2022 public meeting, I was addressing a concern/issue under article 5 section 6 of the IHIA bylaws. I specifically asked for you, Mr. Ray Todd, to reach out to Vince just as you did with your friend Ron and try to correct a past wrong where Vince was viciously attacked by a couple of members of the Board of IHIA. The vicious attacking, like starving animals, of Indian Hills residents or members of IHIA by directors of IHIA must stop.

Below is the transcript of that part of the February 2022 recorded IHIA Board of Directors meeting. Nowhere did I call any board member a dog; however, the vicious attacking by such board members must stop.

My analogy about being vicious was just that, an analogy describing actions by a director against residents of Indian Hills. It was not calling anyone a dog. Being vicious is well being vicious. I guess I should have said attacking viciously like starving animals, however then again, I am sure that would have been twisted as well.

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*Steve, Lifetime Member of IHIA: "Mr. Todd, I have had my hand up, please."*

*Ray Todd, IHIA - President of the Board: "Steve"*

*Steve, Lifetime Member of IHIA: "I would ask that A. the board collectively, stops verbally, psychologically or otherwise attacking members in the community and membership of this organization, because this your board, you are here to represent the members because it is a membership nonprofit, it is not just a nonprofit where you are in charge and have god power. It is a membership nonprofit corporation; in case someone does not think it is a business either like she had thought. I am tired of being attacked in emails and in other ways. I would ask you also, since you reached out to Ron after he resigned, to reach out to Vince. Find out what really went on there without the noise of a board member here who is like a vicious dog"*

*Ray todd, IHIA - President of the Board: "Right so"*

*Steve, Lifetime Member of IHIA: "But to reach out to Vince and have a conversation with him heart to heart"*

*Tricia Martin, Board member: interrupts – "wow, your such a misogynist"*

*Steve, Lifetime Member of IHIA: "To find out what really went on. Without the influence of Ron Matson by the way"*

*Tricia Martin, Board member: "Your such a misogynist"*  
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Thank you  
Steve Hosie